You will get out of this relationship what you put in. By asking good questions, you will help your mentor understand what types of advice you are looking for. Don’t be afraid to ask difficult questions but make sure to respect the limitations set by your mentor. Below is a list of questions to get you started.

Relating to the Mentorship

- What do you hope to get out of this relationship?
- Why did you want to become a mentor?
- What do you hope that I get out of this relationship?
- Have you ever been a mentee? If so, what were your biggest takeaways and how did you work to get the most out of that mentorship?

Career Experiences

- How has your career changed since you first started working after college?
- What opportunities are there for growth in your field or company?
- If I want to get a job at your company, what would you suggest I improve?
- What is the typical background of someone in your role?
- How can I be successful in building and maintaining professional connections?
- What do you do in your day-to-day duties for your job?
- What mistakes have you made over the years and how can I learn from them?
- What skills and characteristics are most important for success?
- What is the best piece of career advice that you have ever received?
- What is the worst piece of career advice you have ever received?
- How else can I be preparing myself to work for a specific company or in a specific industry?

Personal Experiences and Feedback

- What are some things that I have done well?
- In what areas should I look to improve?
- I have an interview next week with Company X, how would you suggest I prepare?
- What professional skills should I work to develop?