Wildcat Mentor Society Community Standards

The Wildcat Mentor Society is a University of Arizona program that aims to support the purpose and mission of the university as listed below.

**Purpose:** Working together to expand human potential, explore new horizons and enrich life for all.

**Mission:** We will continuously improve how we educate and innovate so we can lead the way in developing adaptive problem-solvers capable of tackling our greatest challenges.

As such, all participants (staff, mentors and mentees) in the Wildcat Mentor Society are expected to abide by the following community standards.

1. Uphold their cohort’s communication standards established in the yearly mentor/mentee agreement.
2. Practice strong communication by being engaged in mentoring sessions, events, surveys, training workshops or other related programs.
3. Identify, reflect upon, and learn from and engage with diverse perspectives to build effective mentoring relationships that foster safety and inclusion for all participants.
4. Be available and accessible in the program including:
   a. Respond to mentee/mentor questions in a timely manner.
   b. Participate in and be engaged with programs and events as possible.
   c. Reach out with support or questions when possible.
5. Be goal-focused and create an environment that is conducive to goal obtainment.
6. Given the issues that can arise from the power dynamic between mentor and mentee, mentors must act as a model of ethical behavior.
7. All participants are to prevent and avoid prohibited conduct as outlined in Section F of the [Student Code of Conduct](https://www.arizona.edu/students/students-codes-conduct), an Arizona Board of Regents (ABOR) policy by which all University students agree to abide. This includes but is not limited to:
   a. Endangering, threatening, or causing physical harm to any member of the University community or to oneself, causing reasonable apprehension of such harm or engaging in conduct or communications that a reasonable person would interpret as a serious expression of intent to harm.
   b. Misuse, theft, misappropriation, destruction, damage, or unauthorized use, access, or reproduction of property, data, records, equipment, or services belonging to the University or belonging to another person or entity.
   c. Violation of ABOR or University rules or applicable laws governing alcohol, including consumption, distribution, unauthorized sale, or possession of alcoholic beverages.
   d. Off-campus conduct that a reasonable person would believe may present a risk or danger to the health, safety or security of the ABOR or University community or to the safety or security of ABOR or University property.
e. Engaging in, supporting, promoting, or sponsoring hazing or violating ABOR or University rules governing hazing.

f. Engaging in discriminatory activities, including harassment and retaliation, as prohibited by applicable law or University policy.

g. Sexual misconduct.

h. Photographing, videotaping, filming, digitally recording, or by any other means secretly viewing, with or without a device, another person without that person’s consent in any location where the person has a reasonable expectation of privacy, or in a manner that violates a reasonable expectation of privacy. This section does not apply to lawful security or surveillance filming or recording that is authorized by law enforcement or authorized University officials.

Failure to abide by these Wildcat Mentor Society Community Standards may result in removal from the program or other legal or disciplinary actions.

Questions? Contact Lyndsey Edmonds at lyndsey.edmonds@al.arizona.edu.